

CASE STUDY

Life Sciences & BioPharma

Our Life Sciences experts partner with our clients to help them navigate this competitive landscape to build their leadership and middle management teams through our search division and augment their teams by offering interim resources to take on challenges and opportunities as they arise. The combination of these two practices together makes us a unique human capital partner to leading companies across the industry.

Partnership

StevenDouglas has become the preferred strategic talent acquisition partner for our operationally focused clinical stage biotechnology client on a national scale.

Our client has raised hundreds of millions of venture capital dollars and StevenDouglas' ability to work from the Director to Senior Vice President level has created a long-term partnership based on successful outcomes.

They are a clinical-stage biotechnology company creating tumor targeting therapies and first in class, high impact medicines with long lasting efficacy to treat cancer.

StevenDouglas was able to provide human capital experts to identify and acquire premier talent for not only leadership positions with this Life Sciences client but also filling niche gaps that created successful outcomes with key hires across various divisions.

Successful Outcomes

HIRE: Senior Vice President of Chemistry, Manufacturing, & Controls/Technical Operations & Supply Chain

RESULT: The leadership and execution by our candidate has positioned the client for commercialization of their primary asset.

HIRE: Senior Vice President of Quality Assurance & Compliance

RESULT: Our hire created the Quality department for our client and proactively ensured our client was in regulatory compliance stateside and abroad. The candidate utilized his late stage and commercial experience and expertise to “fast track” our clients primary asset for FDA approval.

HIRE: Senior Director of Clinical Operations

RESULT: The candidate of choice utilized their extensive and global Phase III oncology track record of success as well as strong project and vendor management skills to position our client for commercial success.

HIRE: Head of Drug & Patient Safety + Pharmacovigilance

RESULT: Our candidate established flawless safety reporting in accordance with FDA, EMA, and ICH guidelines and utilized their breadth and depth clinical expertise in oncology to propel our client towards commercialization.

HIRE: Medical Director Clinical Development

RESULT: The candidate made an immediate impact with the ability to spearhead all aspects of clinical development with significant cross-functional experience, leading our client even closer to sustainable success.