

## Overview

Our Interim Resources Division helps businesses effectively manage change by providing them access to experienced and talented consultants on an as needed and variable basis.
Whether a company is going public, implementing, upgrading or developing systems, integrating an acquisition, preparing for an audit, or simply backfilling a critical open position or covering a medical leave, our Associates leverage their broad business experience to help get the job done with virtually no hand-holding.
For over 40 years, companies have turned to StevenDouglas when they need access to highly qualified talent to build their organizations. We specialize in providing access to talent on an interim and project basis in the following disciplines:

## Interim Finance \& Accounting - Areas of Specialization

- Interim CFO \& Interim Controller
- General Accounting
- Internal \& External (SEC) Financial Reporting
- Budgeting \& Forecasting
- Assistance on IPO's \& Secondary offerings
- Financial Restatements
- Comprehensive Account Reconciliation
- Acquisition Due Diligence \& Integration Support
- Acquisition / Disposition Accounting \& Analysis
- Shared Service Integration
- Business Process Re-Engineering
- Cost Accounting \& Inventory Analysis
- Financial Software Implementation \& Enhancement
- Tax Accounting
- Sarbanes-Oxley Compliance
- Co-sourced Internal Audit Assistance
- Internal Controls
- IT Audit
- Forensic Audit


## Interim Human Resources - Areas of Specialization

- Recruiting and Staffing
- Workforce Planning
- HR Operations / Compliance
- Benefits / Compensation / Total Rewards
- Employee Relations
- Labor \& Union Avoidance
- Training \& Development
- Diversity \& Inclusion
- Organizational Development / Culture
- HRIS / Talent Management System


## Successful Searches

PineBridge
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