



COMPANY OVERVIEW



WHO WE ARE

StevenDouglas, one of the nation's leading boutique Search and Interim Resources firms, has been a recognized leader in identifying and providing access to top talent for clients since 1984. Our client base is industry agnostic and ranges from start-ups and emerging middle-market to Fortune 500 companies, private equity and venture capital firms.

PHILOSOPHY

As trusted advisors to our clients and candidates we take our responsibility to our partners very seriously. Whether it's a company preparing to go to the next level, or a candidate considering better opportunities, we keep the focus on the needs of the people we serve. It is never about us.

We recognize that our responsibility to those we work with goes far beyond just being a recruiting and interim resources firm. It's way bigger than that – people are not just assets to us. Our clients and candidates are trusting us to guide them to make great hires for their companies and the best decisions for their careers. We realize the difference we can make every day and don't take it lightly.



EXECUTIVE SEARCH

INTERIM RESOURCES

IT STAFFING

WHAT WE DO

AREAS OF EXPERTISE

Executive Leadership



Finance & Accounting



Information Technology



Human Resources



Sales & Marketing



Operations



Legal, Risk & Compliance



Financial Services



Supply Chain & Logistics



INDUSTRIES SERVED

Banking & Commercial Finance • Consumer, Retail & Hospitality • Cyber Security • Insurance • Family Office
Healthcare & Life Sciences • Hedge Fund • Technology • Media & Telecommunications • Manufacturing & Distribution
Industrial • Mining, Agriculture & Energy • Private Equity & Venture Capital • Real Estate & Construction • Wealth Management

WHAT WE DO

Our Talent Acquisition Solution™

Our Talent Acquisition Solution™ is a result of over 35 years of experience identifying and attracting top tier talent.

Our proven approach, which aligns expectations with the market, promotes accountability, sets a timeline, and makes clients an integral partner in our practice. Through our proven process, StevenDouglas has been able to consistently deliver successful outcomes for our clients.

SEARCH DIVISION

Companies turn to StevenDouglas when they need highly qualified talent to build their organizations. Powered by our years of experience and proven track record, our successful search and recruitment strategy delivers the strongest candidates for outstanding teams.

Since 1984, our search firm has successfully completed searches for emerging and middle-market to Fortune 500 companies throughout the U.S. Our team of professionals brings extensive knowledge and real-world experience in the fields for which they recruit. In addition to their practical business experience, our Search team brings an average of 15 years of recruiting expertise to every search assignment, which truly sets us apart from the competition. Lastly, vertical specialization by practice area gives our experts deep grounding in multiple disciplines.

**Executive Leadership • Finance & Accounting • Information Technology
Human Resources • Sales & Marketing • Operations • Financial Services
Legal, Risk & Compliance • Supply Chain & Logistics**

WHAT WE DO

INTERIM RESOURCES DIVISION

Our Interim Resources Division helps companies effectively manage change by providing them access to experienced and talented consultants on an as needed and variable basis.

Whether a private equity firm has just acquired a business, a company is going public, implementing systems, preparing for an audit, or simply backfilling a critical open position or medical leave, our associates leverage their broad business experience to help get the job done with virtually no hand-holding.

For over 35 years, companies have turned to StevenDouglas when they need access to highly qualified talent to build their organizations. We specialize in providing access to talent on an interim and project basis in the following across many verticals.

Finance & Accounting • Human Resources • Information Technology



WHAT WE DO

IT STAFFING DIVISION

In the ever-changing world of technology, businesses are increasingly looking to hire IT professionals on an interim or contract to hire basis. Our IT Staffing Division helps these businesses by providing talented IT consultants in a staff augmentation setting.

Whether a company is developing new technology, upgrading their systems, enhancing information security, backfilling critical IT roles, or simply **adding bandwidth for special projects**, our team of seasoned professionals can leverage their strong business experience and deep network to deliver superior talent and strategic value with an interim or right-to-hire approach.

**Executive Leadership • Infrastructure • Software Development • Database Administration • Data Warehouse • Functional IT Roles • ERP/CRM Platforms
Cyber & Information Security • Compliance & Audit**





 StevenDouglas®

THANK YOU



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