# StevenDouglas.

### SERVICES OVERVIEW



#### AREAS OF SPECIALIZATION

- EXECUTIVE LEADERSHIP & MANAGEMENT
  - WORKFORCE PLANNING
  - HR OPERATIONS / COMPLIANCE
    - DIVERSITY & INCLUSION
    - RECRUITING AND STAFFING
      - EMPLOYEE RELATIONS
    - LABOR & UNION AVOIDANCE
    - TRAINING & DEVELOPMENT
- ORGANIZATIONAL DEVELOPMENT/CULTURE
  - HRIS/TALENT MANAGEMENT SYSTEM
- BENEFITS/COMPENSATION & TOTAL REWARDS

# StevenDouglas.

### INTERIM RESOURCES

#### HUMAN RESOURCES

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Our Interim Resources team helps our clients extend their bandwidth by providing access to experienced finance and accounting professionals that can hit the ground running, either individually or as a team.

Our Associates bring an average of 18 years of practical work experience having served in similar roles to the clients they are supporting, so they know what needs to be done, they roll up their sleeves and do the work.

These talented professionals have chosen project work as a career alternative, which shows up in the quality and efficiency of their work and affords our clients the peace of mind that they are committed to complete the project no matter how long it takes.

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